



REPORT TITLE									
<b>2025 Council Remuneration</b>									
FROM (Name and Position)									
<b>Johnny Pereira, Treasurer</b>									
<b>Council Meeting Date:</b>	March 2, 2026				<b>Report Date:</b>	February 24, 2026			
<b>Decision Required:</b>	<b>Yes</b>		<b>No</b>	X	<b>Type of Meeting:</b>	<b>Open</b>	X	<b>Closed</b>	
<b>Outcome:</b>	<b>Information Only</b>	X	<b>Direction</b>		<b>Priority:</b>	<b>High</b>		<b>Low</b>	X

**BACKGROUND**

The Ontario Municipal Act, 2001 Section 284, as amended, states that the Treasurer of a Municipality shall, in each year on or before March 31, provide to Council of the municipality an itemized statement of remuneration and expenses paid in the previous year.

**ANALYSIS**

The attached schedule provides a detailed breakdown of remuneration and expenses paid to Council in 2025.

This report fulfills the legislative requirement under the Municipal Act and supports transparency and accountability by making this information available to Council and the public.

**FINANCIAL IMPACT**

As noted in the attachment.

**RECOMMENDATION**

**THAT the 2025 Council Remuneration Report be received for information.**

<b>APPROVED by the Chief Administrative Officer</b>
<b>Morgan Calvert</b>

**Township of Adelaide Metcalfe  
2025  
Remuneration & Expenses Paid to Members of Council**

**Statement by Treasurer**

*Municipal Act - Section 284 (1) The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,*

*(a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;*

*(b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and*

*(c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.*

1	2	3
Remuneration	Mileage	Conference/ Expenses <sup>1</sup>

**Adelaide Metcalfe Council**

Name	Position			
Sue Clarke	Mayor	\$ 23,529.57	\$ 843.84	\$ 827.84
Mike Brodie	Councillor	\$ 15,476.45	\$ -	\$ -
Garett Kingma	Councillor	\$ 15,476.45	\$ -	\$ 35.00
Betty Ann MacKinnon	Councillor	\$ 15,476.45	\$ -	\$ -
Arend Noordhof <sup>2</sup>	Councillor	\$ 5,952.50	\$ -	\$ -
Andrew Campbell <sup>2</sup>	Councillor	\$ 5,952.50	\$ -	\$ -
<b>Totals</b>		<b>\$ 81,863.92</b>	<b>\$ 843.84</b>	<b>\$ 862.84</b>

<sup>1</sup> Expenses include amounts reimbursed to officials plus amounts paid on their behalf such as telephone, conferences, seminars, and special events.

<sup>2</sup> Councillor served for a portion of the year.

The above remuneration payments have been made under the authority of Adelaide Metcalfe By-Law 26 of 2022, which also provides for the annual economic adjustment of such salaries.